



- 2.3 Recommend approving the following Student Activity Sponsor for the 2018-2019 school year, as submitted.
- Jordan Thompson – National Honor Society

**3.0 STUDENT DISCIPLINE – Mrs. Neese, Mrs. Wisner**

- 3.1 Recommend approving Expulsion Agreement with Student #203227, as presented.

**4.0 INSTRUCTION – Mrs. Neese, Mrs. Wisner**

- 4.1 Recommend approving the proposal from the Allegheny-Kiski Health Foundation and volunteer fire companies that comprises HESA (Highlands Emergency Services Alliance).  
**[SEE APPENDIX 4.1]**
- 4.2 Recommend approving the Agreement between PLEA and Highlands School District for the 2018-2019 school year, as submitted. The cost is \$3,200 per month with a total cost being \$32,000 for the 2018-2019 school year.  
**[SEE APPENDIX 4.2]**
- 4.3 Recommend approving the Tuition Agreement between New Story and Highlands School District for the 2018-2019 school year, as submitted.  
**[SEE APPENDIX 4.3]**
- 4.4 Recommend approving the Agreement between MHY Family Services and Highlands School District for the 2018-2019 school year, as submitted.  
**[SEE APPENDIX 4.4]**
- 4.5 Recommend approving the Title I Non-Public School Agreement between the Allegheny Intermediate Unit and Highlands School District for the 2018-2019 school year, as submitted. (This is for Cheswick Christian Academy.)  
**[SEE APPENDIX 4.5]**
- 4.6 Recommend approving the Third Party Letter of Agreement for Non-Public Title I Services between the Midwestern Intermediate Unit IV and Highlands School District for the 2018-2019 school year, as submitted.  
**[SEE APPENDIX 4.6]**
- 4.7 Recommend approving the Professional Services Agreement between Catapult Learning, LLC and Highlands School District for the 2018-2019 school year, as submitted.  
**[SEE APPENDIX 4.7]**

4.8 Recommend approving the Title IIA Non-Public School Agreement between the Allegheny Intermediate Unit and Highlands School District for the 2018-2019 school year, as submitted. (This is for Our Lady of the Most Blessed Sacrament.)  
[SEE APPENDIX 4.8]

4.9 Recommend approving the Title IIA Non-Public School Agreement between the Allegheny Intermediate Unit and Highlands School District for the 2018-2019 school year, as submitted. (This is for St. Joseph's High School.)  
[SEE APPENDIX 4.9]

**5.0 TRANSPORTATION** – Mr. Mundy, Mrs. Peters

5.1 Report.

**6.0 BUILDINGS & GROUNDS** – Mr. Betts, Mr. Cohen

6.1 Recommend approving the Use of Facilities, as submitted.  
[SEE APPENDIX 6.1]

**7.0 PERSONNEL** – Mr. Masarik, Mr. Cohen

7.1 Recommend approving, with regret, the resignations of the following Act 93 employees:

A. Zelenski, Darryl - RATIFY  
Senior Systems Manager  
District-Wide  
Effective: September 7, 2018

B. Phillips, William  
Director of IT  
District-Wide  
Effective: September 28, 2018

7.2 Recommend ratifying, with regret, the resignations of the following classified employees:

A. Layhew, Jeanie - RATIFY  
Paraprofessional  
Highlands Elementary School  
Effective: August 28, 2018

B. Malaspina, Lynn - RATIFY  
Paraprofessional  
Highlands Early Childhood Center  
Effective: August 24, 2018

- 7.3 Recommend approving the hiring of the following classified employee:
- A. Malaspina, Lynn  
LPN  
Highlands High School  
Pay Rate: \$14.98  
Effective: September 17, 2018
- 7.4 Recommend approving the hiring of the following professional employee:
- A. Moretti, Karyl  
6<sup>th</sup> Grade Teacher  
Highlands Middle School  
Salary: \$47,800  
Effective only: September 12, 2018 – November 14, 2018
- 7.5 Recommend recalling the following furloughed employees for the 2018-2019 school year:
- A. Parker, Roger – RATIFY August 30, 2018
  - B. Holzer, Shannon – RATIFY August 27, 2018
- 7.6 Recommend approving the schedule change for the following classified employee:
- A. Koedel, Debbie  
Highlands Elementary School  
7:00 am – 2:00 pm (previously had a 6-hour shift)
- 7.7 Recommend approving the following FMLA requests:
- A. Employee #4628 - RATIFY  
Extension until September 24, 2018  
Possible use of sick days  
Per the terms of FMLA
  - B. Employee #6115  
October 25, 2018 – January 14, 2019  
Per the terms of FMLA
- 7.8 Recommend approving Susan Bennick as the long term substitute Math Teacher at Highlands Middle School for the 2018-2019 school year, effective August 27, 2018 on Step #2, Master's Degree.

7.9 Recommend approving the following professional employees for the Highlands Virtual Academy Program for the 2018-2019 school year with a \$1,500 stipend per course (was approved originally as just \$1,500 stipend):

- Michelle Dickerson – Honors US History
- Michelle Dickerson – Honors World Cultures
- Michelle Dickerson – US History
- Michelle Dickerson – World Cultures
- Todd Bengel – Economics
- Nicole White – Honors Algebra II
- Nicole White – Algebra IB
- Nicole White – Algebra II / Trig
- Nicole White – Intro to Statistics
- Jennifer McKay – Honors Geometry
- Jennifer McKay – Algebra 1A
- Jennifer McKay – Geometry
- Jennifer McKay – Bus. Personal Finance
- Carolyn Kremer – English 9
- Carolyn Kremer – English 10
- Ryan Wilpula – English 11
- Ryan Wilpula – English 12
- Ryan Wilpula – Creative Writing
- Tyler Stoczynski – Intro to Psychology
- Tyler Stoczynski – Intro to Sociology
- Catherine Stack – Concepts of Chemistry
- Kathy Black – Health
- Kathy Black – Physical Education
- Matt Sespico – Earth and Space
- Jennifer Galcik – Environmental Science
- Zach Wells – Intro to Business A
- Zach Wells – Intro to Business B
- Zach Wells – Intro to Entrepreneurship
- Michael Toole – Honors Biology
- Michael Toole – Biology
- Michael Toole – Biology II
- Shawn Cressler – 7<sup>th</sup> Grade Science
- Shawn Cressler – 8<sup>th</sup> Grade Science
- Susan Bennick – Algebra IA
- Susan Bennick – Algebra IB
- Susan Bennick – Pre-Algebra
- Christina Kurtz – Social Studies
- Kelly Schoepf – English / Language / Arts

- 7.10 Recommend approving Dr. Michael Bjalobok’s letter of notification to retire effective April 1, 2019, as presented.
- 7.11 Recommend ratifying the renewal of Caroline Jackson as the Transition Coordinator for the 2018-2019 school year at a salary of \$35,000.00 paid through an IDEA grant.

**8.0 FINANCE/TAX – Mrs. Peters, Mr. Masarik**

- 8.1 Recommend approving Tax Refunds, as submitted.

September to be paid	\$ 0.00
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- 8.2 Recommend approving payment of General Fund Bills, as submitted.  
[SEE FINANCIAL REPORT 8.2]

August to be ratified	\$ 123,324.53
September to be paid	<u>\$ 396,338.31</u>
	\$ 519,662.84

- 8.3 Recommend approving the Treasurer’s Report for August 2018, as submitted.  
[SEE FINANCIAL REPORT 8.3]

- 8.4 Recommend approving the renewal of the Epic Communications Amendment E-Rate Year 22 (2019-2020). There are no additional costs and all terms remain the same as the original agreement, as submitted.  
[SEE APPENDIX 8.4]

**9.0 SECURITY & SAFETY – Mr. Cohen, Mrs. Wisner**

- 9.1 Report.

**10.0 FORBES ROAD CTC – Mr. Mundy, Mrs. Neese**

- 10.1 Report.

**11.0 PSBA/NSBA – Ms. Chybrzynski**

11.1 Recommend electing one candidate for each PSBA Officer seat. We do not vote for Sectional Advisors because they are not in our region. The slate of candidates follows:

**[SEE APPENDIX 11.1]**

- Eric Wolfgang – President Elect
- Art Levinowitz – Vice President
- Maura Buri – Eastern At Large
- **Chose up to three (3) candidates:**
- William LaCoff – Trustee
- Dr. Richard Frerichs – Trustee
- Nathan Mains – Trustee
- **Chose up to three (3) incumbents for one-year term:**
- Brian Feick – Secretaries Forum Steering Committee
- Lorraine Rocco – Secretaries Forum Steering Committee
- Bethanne Zeigler – Secretaries Forum Steering Committee
- **Chose up to two (2) candidates for two-year term:**
- Peter Bard – Secretaries Forum Steering Committee
- Anita Kaseman – Secretaries Forum Steering Committee
- Denise LaPera – Secretaries Forum Steering Committee
- **Chose up to three (3) incumbents for one-year term:**
- Christopher Brown – Pupil Transportation Forum Steering Committee
- Alline Smith – Pupil Transportation Forum Steering Committee
- Randy Williams – Pupil Transportation Forum Steering Committee
- Jo Anne Yarnall – Pupil Transportation Forum Steering Committee
- **Chose up to two (2) candidates for two-year term:**
- Michael Kiehl – Pupil Transportation Forum Steering Committee
- Jim Pearson – Pupil Transportation Forum Steering Committee

**12.0 AIU 3 REPORT – Mrs. Beale**

12.1 Report.

**13.0 POLICY – Mrs. Wisner, Mrs. Neese**

13.1 Report.

**14.0 ATHLETICS – Mr. Masarik, Mr. Cohen**

14.1 Recommend approving the Athletic Fund Bills for August 2018, as submitted.  
**[SEE FINANCIAL REPORT 14.1]**

**15.0 MISCELLANEOUS**

**IX. REMARKS BY VISITORS**

**Note: Miscellaneous Remarks.** Persons offering remarks, when recognized, are to stand and state their name and place of residence.

**X. ADJOURNMENT**